

ANNUAL REPORT



Lutheran Church of Hope

An ELCA Congregation



2022 - 2023





Pastor & President Letter

Sisters, Brothers, and Friends of Lutheran Church of Hope:

This year we celebrate 59 years of ministry here at LCHope! We have come a long way since those early days in the fall of 1963. Today LCHope is known throughout the Broomfield area and beyond for sharing and transforming of faith, hopes, and lives. As your President and Pastor, we have the vantage point of both leading and seeing ministry happen daily. Real lives are changed in the name of Jesus – by you, the ones who gather here to be fed by God’s grace and sent with hope into the world.

Your Board of Trustees and Leadership Teams have been working hard to do amazing things here at Lutheran Church of Hope. You may have experienced these things in such ways as:

- Choirs singing and ringing;
- BLAST kids departing and joyfully returning to worship;
- Drives for food, coats, diapers, and many more necessities;
- Cancer Care and other support groups;
- Santa Sacks and Mittens; and
- Many more ministries that happen here at LCHope.

We are profoundly grateful for the care and support given by this congregation.

We completed our feasibility study which led to our capital campaign, “Building Hope for the Future.” At the time of finalizing this report, our campaign is just shy of \$3,500,000. More importantly as Pastor Scott preached on Commitment Sunday, it is not about the dollars and cents, but the journey along the way – the stories shared, the volunteers who helped, the 24-hour prayer vigil, and the incredible journey we have ahead of us. Stay tuned in the next months as we discern our final project proposal. It will be an exciting 60th anniversary ministry year!

Additionally, we finalized an accredited review of our entire financial ministry by the accounting firm of Capin Crouse, who specializes in church accounting and procedures. A brief summary is included later in this report. Our financial ministry is safe, secure, and robust as we have grown exponentially over these past few years. With next year’s Spending Plan Proposal, we are looking to hire a part-time bookkeeper to handle our books. Marlys’ job has grown too large, and she needs assistance. LCHope has grown and expects to generously receive well over \$1,000,000. The caring for and safe keeping of your generosity is vitally important to the outcome of ministries here at Lutheran Church of Hope.

With the help of the Financial Management Team, we continue to monitor our monthly reports. In the past fiscal year, there have been some significant increases in utilities and property maintenance. Even with these increases, our spending plan is on track once again for LCHope to finish the year strong and balanced! Ministry leaders have been excellent in using the resources provided to them with wisdom and care. To receive your generosity with better ease, we have switched our online giving providers to PushPay and have added Venmo as an option for giving as well.

Pastor & President Letter cont.

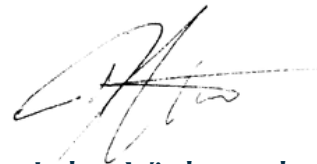
As we finalize this report, thanks to the generosity of a member household, a 'new-to-LCHope' digital sign has been purchased and will be installed as soon as permitting will allow. This digital marquee will enable LCHope to communicate events and opportunities for the community to 'come and see' what LCHope is all about – the sharing and transforming of faith, hopes, and lives!

When leading LCHope, we get to work with some talented and gifted fellow staff and elected leaders. They are some of the hardest working ministry leaders the church has to offer. We are so proud to work alongside them. They are indeed a gift to us!

As we close our two years of ministry together as President and Pastor, we are grateful for the time we have had to lead this ministry at a vital time in the church's life. We continue to encounter and address growing and thriving opportunities when we see so many others struggling. We see building hope for the future as a reality today – and for that, we are grateful. Thank you for letting us serve and lead you.



Pastor Scott McAnally
Lead Pastor



Mr. John Vialpando
President

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WORSHIP & MUSIC



This choir is amazing! They have been challenged with learning more difficult music and a lot more rehearsal time to meet the growing needs of the church and our community. Last year the choir performed at Oktoberfest and will perform this year as well. This past winter the choir performed three Christmas concerts raising money for two local Broomfield charities and a global charity. More people are joining choir with a core group of 50 singers.

Kenda Meyer our Chancel Choir Director was recognized for 10+ years of music ministry at LCHope.



Michael Kastner was hired as the Bells of Hope handbell choir director in 2022.

DISCIPLESHIP



We had another great year for discipleship. This year, following a hiatus for COVID, the annual Women's retreat was held again. Women of all ages enjoyed a relaxing weekend at the Messiah Mountain Retreat Center. BLAST was back this year as well. During coffee hour you can find middle and high schoolers sharing conversation, doughnuts and snacks in the Annex for Middle School/High School Breakfast club. Women of Hope continues their monthly Bible Study using Shannon Bream's books discussing Women of the Bible, Mothers and Daughters of the Bible and are now the Love Stories of the Bible. Feel free to join the discussion on the 3rd Tuesday of each month at 10:30 in the Fellowship Hall. Lutheran Church of Hope Book Club continues to thrive on the 2nd Tuesday of each month, meeting in the Annex to discuss books that the group has chosen. You can see the list of books on the bulletin board outside Beth's office. LCHoPE is in the midst of planning another fun and exciting Day Camp assisted by Rainbow Trail Lutheran Camp and Holy Comforter Episcopal Church. Confirmation students continued their discussions on Wednesday evenings, this year discussing Prayer, The Bible and Sin.

- A great group of youth are serving in our AV ministry with our service livestream.
- We have over 20 people sharing their faith with our kids ages preschool through 5th grade in BLAST.
- 2nd & 3rd graders were given "First Bibles"
- Students & their families participated together in learning about and participating in First Communion
- Six baptisms took place this past year.



REACHING OUT



Social Outreach
Neighbors Helping Neighbors

As a congregation we are strong; and as a community we are stronger. Neighbors Helping Neighbors helps Reaching Out to A Precious Child, the Refuge, F.I.S.H., North Denver Cares Food Pantry, Step Denver, Woman's Gathering and many, many more.

- Santa Sacks: 110
- Socks Shoes & Gloves Donated: 306+
- Pounds of Clothing: 166
- Pounds of Food Donated in: 723+
- Granola & Protein Bars: 807
- Backpacks & School Supplies & Books: 517

Seven community groups use our building including Boy Scouts, Focus on Fitness and the Broomfield Piano Teachers Association.



LOVING SUPPORT



Cancer Care: Since April 2022, monthly in person meetings, Distributed 11 Quilts, 2 Comfort Birds

- Fellowship: Hundreds of cookies, brownies, and cups of coffee consumed
- Soup Suppers: 5 weeks with an average of 7-8 soups per week
- Thirsty Third Thursday: Average attendance 15, Number of locations visited: 7
- Nine liturgies of resurrections held at LCHope this past year

What we do well:

We are a community that knows how to take care of our community, be it congregation members or reaching out to those outside our walls. One ministry that we do exceptionally well is funerals. This is not an easy path for survivors to walk and we have become known as a place that takes care of the details.

Just recently we welcomed a family who needed a place to celebrate the life of their dear father. We welcomed them with open arms and made an impression. They had watched services online a few times prior to planning and had decided this was the place to host the celebration. LCHope treated them as they treat everyone, with dignity, respect, reverence and provided the family a place of comfort. The family was BLOWN AWAY. They were unable to say enough good things, and I believe have been attending off and on virtually since.

LCHope really is a place where you can count on support in your darkest hours, and we keep proving it time and time again.

COMMUNICATIONS

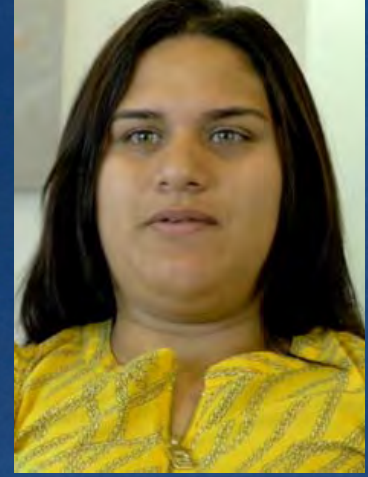
This was a year of change, growth and learning for everyone involved in communications at LCHope. Jennifer Powell stepped down to focus on her family. Stephanie Foster and Kate Hayes stepped in as the interim communication team while the congregation created a job description for and searched for a candidate for a new full-time position on staff as "Director of Communications & Membership". In October of 2022 Eli Passage was hired for this new role. He came to LCHope with a background in Christian non-profit communication in web and social media management and live game production which helps him with LCHope's livestream. Eli is grateful to Stephanie Foster, Marlys Dufour, Pastor Scott and others who have taught him day to day responsibilities within his position. He has also learned the values and yearly responsibilities important to the congregation's practice of the Lutheran faith tradition, a denomination that is new to Eli.

- Eli Passage is hired as Director of Communication and Membership
- 88,275 emails sent in 2022
- Eli Passage and Stephanie Foster serve on the Building Hope for the Future campaign cabinet as communication co-chairs
- Livestream record: 61 households (counted as approximately 2 people per connection) worshipped via our livestream on our website on Sunday December 11, 2022





Andrea Margheim-Minnich
Anchor House Manger & LCHope member



Marcella Sandoval
Anchor House resident who joined LCHope

It has been about 18 months since our first resident moved into Anchor House and a lot has transpired since then. During that time, we have experienced some operational changes as we continue to learn how to best serve the eight young men and women who call Anchor House home. Since last May, we have successfully transitioned Andrea Margheim-Minnich as house manager for the facility. In April, we hired a consultant to further develop and refine the life coaching programs for the residents.

- We have one resident who has decided to join LCHope and we are grateful for that.
- With leadership from LCHope member Albert Bond, Resident Suppers started this year where LCHope volunteers host and cook dinner for Anchor House residents. These dinners are hosted in the LCHope fellowship hall and are a great opportunity for LCHope congregants to meet, get to know and build relationships with young adults living at Anchor House.
- Thrivent is producing a promotional video about the ministry of Anchor House and how they were a financial partner in the construction of Anchor House. PScott, John Bosio, Andrea Margheim-Minnich and two residents were interviewed and will be featured in the video.

The Board of Anchor House thanks you for your continued support of this truly life changing outreach program.



OKTOBEERFEST



**Thank you, LCHope, for your support of Oktoberfest In 2022!
We raised over \$20,000 in fundraising and ticket sales!**

Here's how the funds were distributed:

Donations of \$20,500:

- Internal: \$7,175

Reserve Fund - \$615
Hope Next Gen - \$1,435
Scholarship of Hope - \$2,000
Reaching Out Ministry - \$1,000
Youth Church Camp Scholarships - \$1,000
Good Samaritan Fund - \$1,125

- External: \$13,325:

The Refuge - \$2,000 - "The Refuge is deeply dedicated to centering those who fall through the cracks of life and faith."

School Food Banks - \$4,000 - Donations were divided between three different area school districts that have a "food closet" within their school for kids who don't get enough food at home.

North Denver Cares Food Pantry - \$2,000 - "To model the love of Jesus Christ by providing food to the hungry and needy people of the North Denver area."

Sister Carmen Community Center - \$2,000 - "Sister Carmen Community Center is the only organization providing comprehensive basic needs services and resources to the most vulnerable residents in East Boulder County (Lafayette, Louisville, Superior, and Erie)."

Almost Home, Inc - \$1,325 - "To provide safe emergency sheltering options for individuals and families experiencing homelessness."

Lutheran Disaster Response (Hurricane Relief) - \$2,000 - "Lutheran Disaster Response provides immediate relief, such as water, clothing, gift cards, tarps and other needs."



When we started Oktoberfest in 2015, our goal was to start a community event to help showcase Lutheran Church of Hope, to help create a safe community gathering, and to be able to give back to the community that has meant so much to LCHope. We are overjoyed to announce that we've given out almost \$85,000 over the last 7 years, both within LCHope and to the surrounding communities that have supported us!

Your Oktoberfest committee has spent countless hours making sure this event is bigger and better each year. With the help of you, Lutheran Church of Hope, we've made that happen! Thank you for your continued support of Oktoberfest, we couldn't do it without you!

- Co-Chairs: Jennifer Vialpando & Michelle Holt



Lutheran Church of Hope
An ELCA Congregation

NOMINATIONS AND SAMPLE BALLOT

Submitted by the 2022-23 Nominating Team:

John Vialpando, Dan Hartman, Gerry Herbst, John Mosley, and Pr. Scott McAnally, Advisory Role

Please Circle Your Voting Choice

*According to **C11.04.b**, any nomination from the floor will automatically table that election at least two weeks.*

President-Elect (2-Year Term):
2nd Year as President

Ms. Anna Jordan-Helser
(Current Worship Tenet Leader)

Treasurer (2-Year Term):

Ms. Jamie Rule

Worship Tenet Leader (2-Year Term):

Mr. John Bosio

Reaching Out Tenet Leader (2-Year Term):

Ms. Keri Bond

Foundation of Hope Board (3-Year Term):

Mr. Dan Hartman
(Current Outgoing Treasurer)

2024 Synod Assembly Lay Voting Members (3):

Ms. Karen Kuhlmann
Ms. Carolyn Thomas
Ms. Anna Jordan-Helser
Alternate – Ms. Beth Rogers

Anchor House Board Member(s):

At the time of publication the Anchor House Board is still in conversation with potential candidates with specific gifts and expertise with both housing and human development. The Anchor House Board will bring to the congregation nominees for the next Special Congregational Meeting to be approved.

BIOGRAPHIES

TENET LEADER: REACHING OUT



KERI BOND

I was born and raised in Broomfield until I married Albert in 1991. We lived in England, Florida and Oklahoma before coming back to Colorado in 2009. I let him know in no uncertain terms that I will not leave Colorado again! We have two children; MacKenzie 24, a CNA studying to be a nurse, and Mitchell 21 a welder. Albert's mom, Jean lives with us along with our three very-loved dogs in Westminster. I have been an administrative assistant for the better part of 25 years and am very much appreciating and thriving in my current job with Granite Construction in Westminster. I enjoy walking the dogs, riding my motorcycle when it's warm and baking. I've recently started to learn to knit and fly fish.

My spiritual journey did not begin until 2018 when some significant life events swept me off my feet and made me realize things were missing. Most of my life was spent from an atheist point of view. Albert and I had shopped at a few local Lutheran congregations because we'd heard that they were some of the most non-judgmental and welcoming of the many denominations. After spending some time with LCHope, we determined that this was the place to be. I have a distinct feeling of a give-and-take relationship here. I give of my time, talent, treasure and heart; and I get back peace, new friendships, insight and intrigue. I am grateful to have been called here and will strive to give back as much as I'm getting from this hope-filled haven.

TREASURER



JAMIE & FRED RULE

Jamie Rule was born in Sioux Falls, SD and moved to Westminster, CO when she was five. Her parents, John and Vicki Bender, started attending LCHope shortly after moving to Colorado. She attended Metropolitan State University of Denver and graduated with a Bachelor of Science degree in Accounting. She works at Proprietary Capital, a hedge fund that invests in mortgage-backed assets, and is the Head of Fund Accounting.

Jamie and Fred were married at LCHope in 2019 and baptized their daughter, Eloise, at LCHope in 2020. She also has two stepsons, Blake & Julian, and a miniature Australian shepherd named Gus. She enjoys spending time with family and friends, cheering on any of the hometown teams, and going to the lake to stand up paddle board. Jamie has grown up in LCHope and hopes to see Eloise do the same. LCHope is a major part of her life and her faith has grown being part of the community.

FINANCIAL REVIEW



In late 2021, the LCHope Board of Trustees agreed that it was time for an external, independent assessment of its financial processes and statements. The Board agreed to hire CapinCrouse, a national full-service CPA and consulting firm devoted to serving nonprofit organizations (especially, religious nonprofits), to conduct a financial review.

To start the review, we completed CapinCrouse's initial list of requests (e.g., gathering statements, policies). Then, we addressed their questions and suggested changes. One key change was to adopt the Modified Cash Basis accounting method, instead of GAAP.

CapinCrouse recommended that we do so, and we collectively agreed after weighing the pros and cons. Other key recommendations include migrating to more-modern accounting software (e.g., QuickBooks) and hiring a part-time Bookkeeper.

Upon completing the review, CapinCrouse concluded that there were no substantial issues with our finances or how they were managed. If you are interested in seeing the full report, please contact Marlys in the office.



2023-24 PROPOSED MINISTRY SPENDING PLAN cont.

Our Ministry Spending Plan Prayer

“O God, your Holy Spirit equips the church with a rich variety of gifts. Grant that we may use these gifts to bear witness to Christ in lives that are built on faith and love. Make us ready to live the gospel and eager to do your will, so that we may share with all your church in the joys of eternal life, through Jesus Christ, our Savior and Lord. Amen.”

RATIONALE AND BACKGROUND INFORMATION

The Annual Ministry Spending Plan for LCHope provides clear visibility into the financial support of our mission tenets: Worship, Discipleship, Reaching Out, and Loving Support. To provide this visibility, a Mission Spending Plan based directly on the Line-Item Spending Plan has been created and is presented in this document. The Mission Spending Plan shows the allocation of direct expenses, salaries, and facility costs to the supported mission tenet ministry.

The Line-Item Spending Plan is available in the church office upon request. The Line-Item Spending Plan is essential for meeting business accounting standards and tracking specific incomes and expenses.

In the Fall of 2022, elected and staff leadership of the congregation discerned the proposed ministry investments for the 2023-2024 ministry year. Their proposals shaped the ‘Lutheran Church of Hope: It’s What We Do’ Annual Mission Appeal that took place in the winter of 2023. This appeal resulted in 141 Partner-in-Mission Commitments for a total of \$673,000. Added to this were forecasted offerings of households who continue to give generously without having submitted a Partner-in-Mission Commitment Card, two significant financial commitments, anticipated unattributable and new offerings, and a \$20,000 investment from past surpluses. These gifts bring the total forecasted Offerings to \$780,350.

There are 77 Partners who increased their commitments, 35 Partners who continued their current level of giving, and 10 Partners who decreased their giving. Fifteen new Partner-in-Mission Commitments were received. There were nine giving households that either were deceased or transitioned out of LCHope over the past year as well. Along with some various income and gifts in kind for facility use, the Board of Trustees is presenting to the congregation for adoption a proposed Spending Plan showing a total investment of \$780,350.

We would like to thank you, the members of LCHope for your generous giving – for truly providing resources so that we may ‘share and transform faith, hopes, and lives.’

Highlights include the following:

Offerings and Income are increased by 2% to \$780,349.

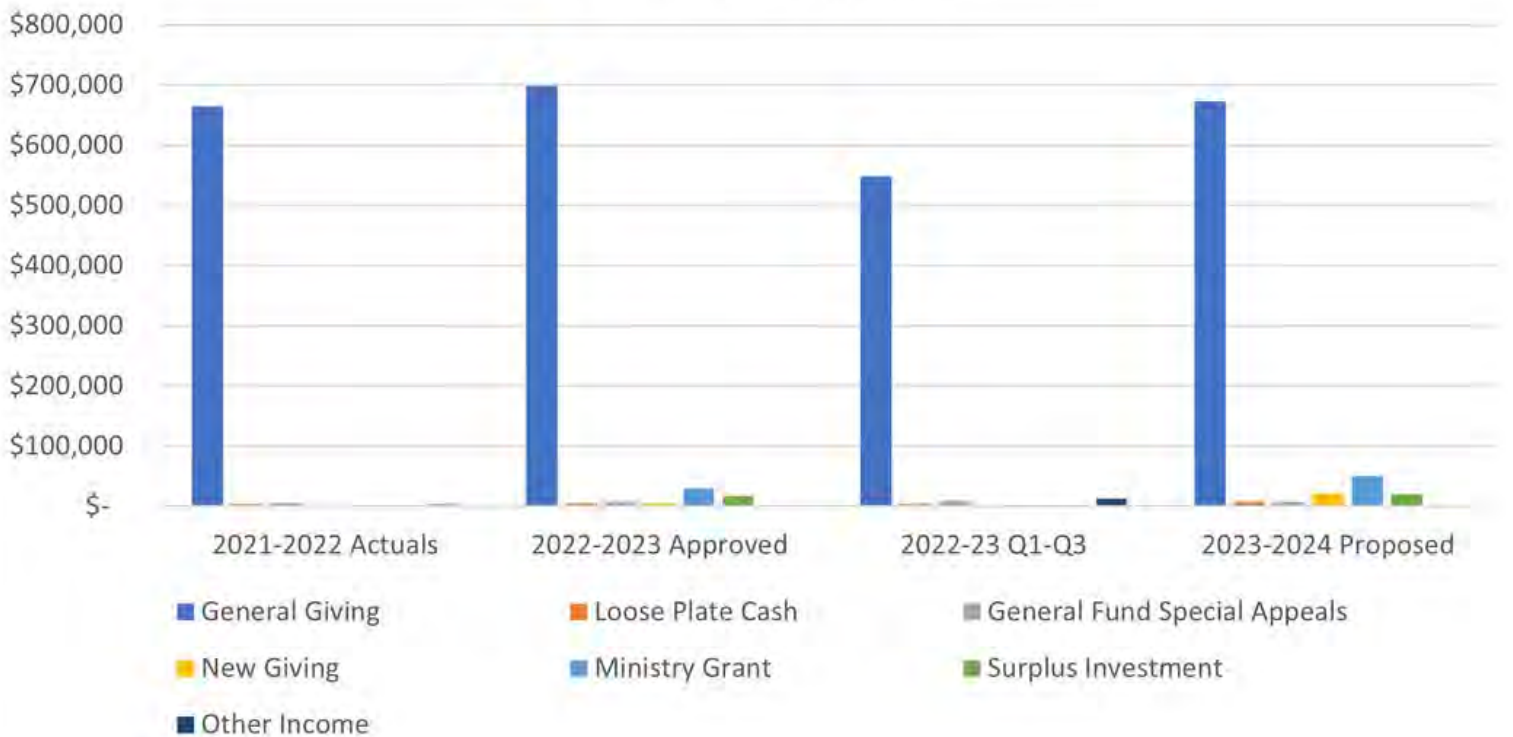
- 141 Partner-in-Mission Commitments for a total of \$673,000
 - Includes offerings forecasted based on previous giving records from 27 households who did not submit a Partner-in-Mission Card
- Financial Ministry Commitment of \$50,000
- \$7,500 in loose unattributable cash offerings
- \$7,524 in General Fund Special Appeals throughout the year (i.e., Giving Tuesday and/or End of Ministry Year Giving)
- New Giving in Faith of \$21,000...this represents new giving from visitors and those who come to part of our community over the next year
- An investment from past surpluses of \$20,000
- Other Income of \$1,325 is forecasted through use-in-kind gifts and bank account interest

2023-24 PROPOSED MINISTRY SPENDING PLAN cont.

OFFERINGS AND INCOME

	2021-2022 Actuals	2022-2023 Approved	2022-23 Q1- Q3	2023-2024 Proposed
General Giving	\$ 664,219	\$ 698,642	\$ 547,796	\$ 673,000
Loose Plate Cash	\$ 4,687	\$ 5,000	\$ 4,277	\$ 7,500
General Fund Special Appeals	\$ 5,800	\$ 7,500	\$ 8,638	\$ 7,525
New Giving	\$ -	\$ 5,000	\$ -	\$ 21,000
Ministry Grant	\$ -	\$ 30,000	\$ -	\$ 50,000
Surplus Investment	\$ -	\$ 17,000	\$ -	\$ 20,000
Other Income	\$ 3,092	\$ 1,325	\$ 12,471	\$ 1,325
TOTALS	\$ 677,798	\$ 764,467	\$ 573,182	\$ 780,350

Offerings and Income



2023-24 MINISTRY SPENDING PLAN cont.

Ministry Investment

- Addition of Part-time Bookkeeper (16-20 hours a month)
- Addition of Capital Campaign Admin
- 29% increase in Property and Utilities due to actual costs that had been underbudgeted the last couple of years
- Mortgage Rate adjustment due to 10-year anniversary of the loan from 4.5% to 6.25%, an increase of \$3400 for the year
- With ministry activities, an increase in fellowship expenses
- Computer Software Programs and Subscriptions adjusted to actual costs
- Reserve Fund will continue to be contributed to at a rate of \$6,000 annually

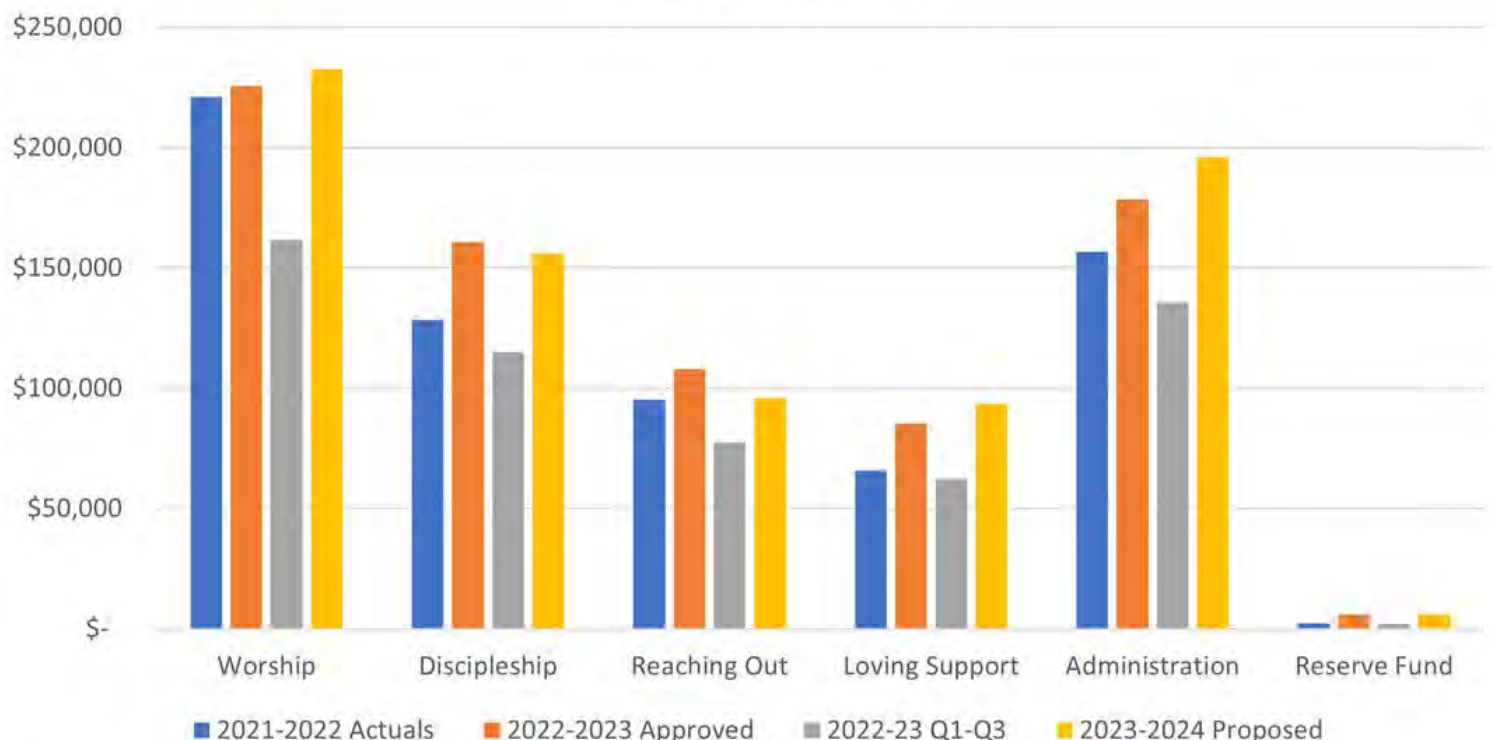
Ministry Decreased Investment

- The Living Lutheran Magazine is eliminated as it will be available solely online through e-Anchor links
- Synodical Mission Support to the Rocky Mountain Synod is decreased 50% to \$15,000
- Discipleship reduction is due to staff family transitioning to medicare

MINISTRY INVESTMENT AND EXPENSES

	2021-2022 Actuals	2022-2023 Approved	2022-23 Q1- Q3	2023-2024 Proposed
Worship	\$ 221,107	\$ 225,823	\$ 161,522	\$ 232,771
Discipleship	\$ 128,318	\$ 160,739	\$ 114,932	\$ 156,135
Reaching Out	\$ 95,283	\$ 107,978	\$ 77,490	\$ 95,962
Loving Support	\$ 65,978	\$ 85,446	\$ 62,383	\$ 93,617
Administration	\$ 156,821	\$ 178,481	\$ 135,841	\$ 195,864
Reserve Fund	\$ 2,500	\$ 6,000	\$ 2,000	\$ 6,000
TOTAL	\$ 670,007	\$ 764,467	\$ 554,168	\$ 780,349

Ministry Investment



MAY 2022 MINUTES

LUTHERAN CHURCH OF HOPE ANNUAL CONGREGATION MEETING MINUTES May 22, 2022

The meeting was called to order by President John Vialpando at 10:30am in the fellowship hall. Following opening remarks by President Vialpando, Secretary Carolyn Thomas announced there was a quorum of 79 legal voting members present.

Pastor Scott McAnally led the congregation in an opening prayer.

Minutes of the Annual Meeting of Lutheran Church of Hope on May 16, 2021

LCH2022.5.1 MOTION: Made and seconded to approve the minutes as printed. The motion carried.

LCHope Resolution No. 2022-003 – Concerning the Extension of the Terms of President and President-Elect

The following resolution was presented to the congregation from the Board of Trustees and does not need a second. Be It Resolved, that the Congregation of Lutheran Church of Hope extend the terms of both President John Vialpando, and President-Elect Brenda Peterson an additional year, with President Vialpando's extended term expiring on June 30, 2023, and President-Elect Brenda Peterson's extended term will retire as President on June 30, 2024 after assuming the Presidency as per LCHope Constitution and Bylaws on July 1, 2023. **The motion to extend the above-listed terms carried.**

Report of the Nominating Committee and Elections – The Nominating Committee presented the following slate of names:

Secretary (2-Year Term)

Discipleship Tenet Leader (2-Year Term)

Loving Support Tenet Leader (2-Year Term)

Council Youth Member (1-Year Term)

Foundation of Hope Board (3-Year Term)

2023 Synod Assembly Lay Voting Members (3)

2023 Nominating Team (3 LCHope Members)

Anchor House Board of Directors

Ms. Carolyn Thomas

Ms. Jessica Hagen

Ms. Kate Hayes

Mr. Dennis Henson

Ms. Dianne Ambrosio

Mr. John Vialpando

Ms. Anna Jordan-Helser

Ms. Kate Hayes

Mr. Gerry Herbst

Ms. Juli Bassman

Mr. John Mosley

Mr. Ken Dees (1-Year Term)

Ms. Betty Johnson (1-Year Term)

Mr. John Bosio (2-Year Term)

Mr. Bill Thieme (2-Year Term)

Mr. Paul Christensen (3-Year Term)

Mr. Herb Covey (3-Year Term)

LCH2022.5.2 MOTION: To accept by acclamation the report of the Nominating Ballot as presented. The motion was seconded and carried.

LCHope Resolution No. 2022-001 – Concerning the Conceptual Design for Lutheran Church of Hope

The resolution as printed on page 12 of the Annual Report was presented to the congregation from the Board of Trustees and does not need a second. **The motion concerning the Conceptual Design for Lutheran Church of Hope carried.**

LCHope Resolution No. 2022-002 – Concerning the Feasibility Study for Lutheran Church of Hope

The resolution as printed on page 14 in the Annual Report was presented to the congregation from the Board of Trustees and does not need a second. **The motion concerning the Feasibility Study for Lutheran Church carried.**

May 2022 MINUTES cont.

Reflection of the Lead Pastor – Pastor Scott McAnally:

Pastor Scott reflected on the phrase “There’s something about Hope,” recalling renewing, recharging, refreshing, never being bored. He expressed special thanks to the LCHope staff, elected leaders and dedicated volunteers for their continued leadership, support, and guidance during the past year. He noted that there will be a search for a new communications director and a director for Bells of Hope.

He also expressed thanks to Jen for her companionship in his call and to his family and to the congregation for nurturing them.

Video Presentation: Members watched a video celebrating the past year of LCHope developed by outgoing communications minister Jennifer Powell.

Adoption of Mission Spending Plan

President Vialpando referred to the printed Annual Report for background, rationale and major points for the proposed 2022-2033 Ministry Spending Plan printed on pages 16-19 of the Annual Report. He expressed thanks to the congregation for generous giving and encouragement during the past year. He noted that proposed offerings and income are increased 12%, moving to a total spending plan of \$764,467. President Vialpando expressed special thanks to Dan Hartman, treasurer, and Beth Bosio, financial secretary, the Financial Management Team, and the Mission Advancement Team. He called for questions or discussion; there were none.

LCH2022.5.3 MOTION: Made and seconded to adopt the 2022-2023 Mission Spending Plan in the amount of \$764,467. The motion carried.

LCH2022.5.4 MOTION: Made and seconded to adjourn the Annual Meeting. The motion carried. The meeting adjourned with prayer at 11:20am.

Carolyn Thomas, Secretary

OCTOBER 2022 MINUTES

LUTHERAN CHURCH OF HOPE SPECIAL CONGREGATIONAL MEETING MINUTES OCTOBER 23, 2022

The meeting was called to order by President-Elect Brenda Peterson at 10:30am. President-Elect Peterson explained that the purpose of the meeting was to learn of the beginning of potential resources that will continue our journey in Hope NextGen.

Pastor Scott McAnally led the congregation in an opening prayer.

Secretary Carolyn Thomas reported a total of 76 legal voting members present.

President-Elect Peterson introduced Mr. Bill Thieme, chair of the Capital Campaign Thinking Group. Mr. Thieme introduced Mr. Rudi Pakendorf of Walsh and Associates who directed the feasibility study.

Mr. Pakendorf referred to the printed summary of the process and purposes, copies of which were available on the tables. He commented orally on the following major findings:

- Church satisfaction level and level awareness of the project are very high.
- Level of acceptance of the project’s major parts is high.
- Level of acceptance of a capital campaign is high.
- Congregational has potential to raise minimum of \$2,500,00/ challenge goal of \$5,000,000/ ultimate goal of \$7,000,000 in a campaign over a three-year period.

Following Mr. Pakendorf’s oral summary, there was a time for questions and comments.

OCTOBER MINUTES cont.

President-Elect Peterson reported that the summary report would be available to the congregation this afternoon, with a full report later this week in the e-Anchor. She indicated that there will be opportunities in the near future to hear feedback from the report. Congregational leadership to hear from members; so the group was reminded to look for dates and times for conversation and feedback over the next few weeks.

Pastor Scott gave some informal remarks and closed the meeting with prayer.

The meeting adjourned at approximately 11:30am

Carolyn Thomas, Secretary

NOVEMBER 2022 MINUTES

LUTHERAN CHURCH OF HOPE SPECIAL CONGREGATIONAL MEETING MINUTES NOVEMBER 20, 2022

The meeting was called to order by President John Vialpando at 10:30am in the LCH fellowship hall. President Vialpando announced that the purpose of the meeting was to approve the proposed Capital Campaign as the next step in the journey toward Hope NextGen.

Opening Prayer was led by Pastor Scott McAnally.

Filling in as secretary for the meeting, President-Elect Brenda Peterson announced that there were 93 voting members present.

President Vialpando announced that in consideration of today's resolution, voting would be by paper ballot. Kate Hayes, Bob Ambrosio, and Bob Moody were announced as tellers for counting the ballots.

Concerning the Capital Campaign for Lutheran Church of Hope

WHEREAS, the Board of Trustees of Lutheran Church of Hope (LCHope) appointed the Capital Campaign Thinking Group in February of 2021 to research, consult, and have conversations with church officials and non-profit development fundraising organizations to learn about raising capital resources to fund a potential building project at LCHope; and

WHEREAS, the Capital Campaign Thinking Group held conversations with five organizations that are well known in church capital fundraising circles around their experience, process, and success rate with raising funds for church capital building projects; and

WHEREAS, the Capital Campaign Thinking Group requested specific proposals from two organizations for formal consideration of possible partnership in raising funds for a potential building project; and

WHEREAS, Walsh and Associates are recommended because of their faith-based campaign approach, focus on church fund raising versus corporate fund raising, experience with churches approximately the size of LCHope, onsite more days than others, and

WHEREAS, the Feasibility Study Report dated October 23, 2022, from Walsh and Associates recommends Lutheran Church of Hope to commence a campaign immediately with a minimum goal of \$2,500,000, a challenge goal of \$5,000,000 and an ultimate goal of \$7,000,000; therefore

Be It Resolved, that the Board of Trustees recommends that the Congregation of Lutheran Church of Hope contract with Walsh and Associates to complete a capital campaign based on the proposed conceptual building project approved by the congregation on May 22, 2022; and,

NOVEMBER MINUTES cont.

Be It Further Resolved, that the cost of the campaign be no more than \$100,000 including consulting fee, consultant travel, staff resources, as well as campaign related marketing and events, be paid by already pledged special gifts on behalf of LCHope; and,

Be It Further Resolved, that the capital campaign begin forthwith with planning and organizing steps, with a late winter and spring campaign concluding with a time of celebration the weekend of our annual meeting on May 21, 2023; and,

Be It Further Resolved, that the Congregation of Lutheran Church of Hope offer its gratitude and continuing affirmation to the Capital Campaign Thinking Group including chair Bill Thieme, and members Gerry Herbst, Anna Jordan-Helser, Joe Kern, Holly Pederson, John Vialpando, and Pastor Scott McAnally (ex officio) for their work on behalf of the Congregation of Lutheran Church of Hope.

Following an adopted motion to call the question, ballots were distributed with the stipulation that voting was restricted to members aged 18 and above.

Regarding Lutheran Church of Hope Resolution No. 2022-03, concerning the Capital Campaign for Lutheran Church of Hope, following is the official vote count:

Legal ballots cast = 93

For = 82

Opposed = 7

Abstain = 4

President Vialpando declared that the resolution was adopted.

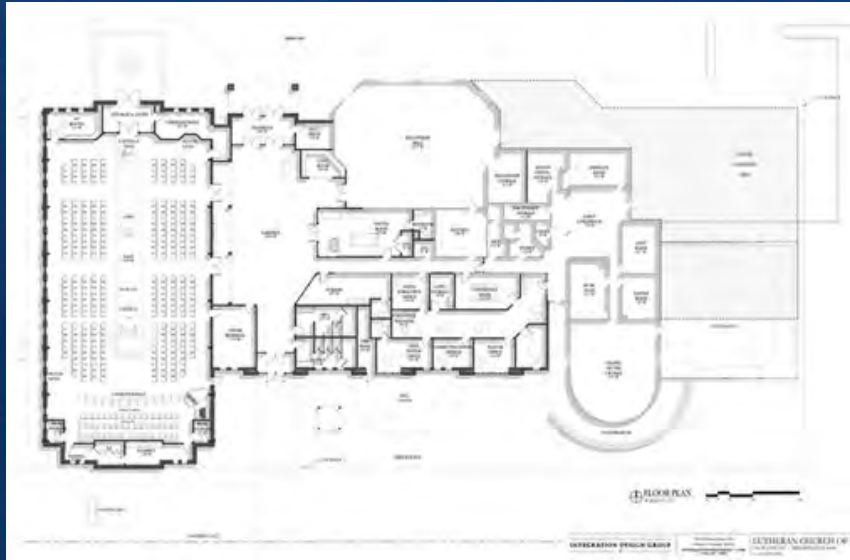
Pastor Scott McAnally led the congregation in closing prayer.

The meeting adjourned at 10:52am.

Brenda Peterson, Acting Secretary
Carolyn Thomas, Secretary



BUILDING TEAM & ORGAN TASK FORCE REPORT



After a busy spring of 2022 developing the proposed conceptual design for Building Hope for the Future, the building team shifted focus as the feasibility study and capital campaign began. However, the Building Team kept up its work with some very important background and foundation work for any building project. Initial courtesy conversations with the City and County of Broomfield have indicated that there are no major objections to the conceptual project. Last fall and winter the important soils study was completed by A.G. Wassenaar Incorporated in addition to the survey that was completed this winter and spring by Civil Arts Surveying. With the pledging of the capital campaign wrapping up, the design and development phase of the project will continue with haste, enabling LCHope to take the next step in obtaining more accurate construction bids in addition to value-engineering, congregation-wide labor, and partnerships that may exist with congregation member's professional vocations. Both the soils study and survey, along with updates as we continue the journey of Building Hope for the Future, can be found at www.lchope.org/building.

Building Team members include Co-Chairs Dennis Henson & Sonya Rath; Clerk & Recorder Mark Berg; John Bosio, Patricia Kennedy, Anna Jordan-Helser, Kathy Henson, Doug Lind, & PScott (ex officio).

Final Organ Report

The Organ Task Force began the year with news that Reuter Pipe Organs was ceasing operations and coordinating the LCHope organ's move from Reuter's storage facility that had been sold to Schantz Organ Company's storage facility in Ohio. Shortages in the craftsman labor market along with materials costs and inflation have severely hit the pipe organ industry in particular. The Task Force spent time over the winter months researching reputable organ builders that have experience renewing, re-designing, and installing Reuter Pipe Organs. Several informal conversations led to three formal 'teams conversations' with organ builders Buzard, Schantz, and Berghaus. A Request for Proposal (RFP) has been developed and sent to each builder with responses due back May 19th. Each company will consult with our church architects IDG, as part of their proposal that will include conceptual facades, updated stop lists, any other infrastructure replacements or renovations, as well as possible long-term full organ build-outs that will complement our conceptual worship space. It will be a busy late spring and summer as the Task Force reviews the RFP's and makes a recommendation of a builder moving forward. Serving on the Organ Task Force are: Patricia Kennedy and Judy Vialpando, co-chairs; Charlie Freitag, vice-chair; Sue Lyon, Kate Hayes, Karen Kuhlmann, Patricia Thomas, Anna Jordan-Helser, Beth De Boer, Sue McKnight, Kenda Meyer, Michael Kastner, and PScott.



Capital Campaign Cabinet



P. Scott announces the Joyful Noise change collection & a gift from the family of Leona Gardalen provided all necessary funding for a new baptismal font.

On the surface, it's a slogan that sounds strategically focused on building a structure and garnering the financial support to make the physical building a reality. But, don't be fooled. Building Hope for the Future is a ministry that, with God's help, is creating changes in our fundamental ways of seeing and thinking. Several LCHope members who were truly skeptical of the campaign took giant steps and agreed to become a part of our gift gathering team. At the training meeting, they openly shared their thoughts about the outright ridiculous idea that we even need to expand, the extravagance of the financial goals that were set, and the potential nightmare of having conversations with others to ask for financial commitments. They were so brave to step out of their comfort zones and join the campaign team, and their doubts were completely valid. As the training progressed, conversations between people validated the concerns and doubts that came up. They also provided a platform for others to share their reasons for joining, and different perspectives on what the fulfillment of the campaign could mean for all the ministries here at LCHope.

As the initial stages of gift gathering went into full swing, it was incredible and heart-warming to listen to the stories they had to tell. So many gift gatherers came back with stories of just enjoying the time they had conversing over coffee. They met new friends, and got to connect better with friends they already knew. A couple of gift gatherers met folks and found connections with extended family members in different states. They discovered skills and talents in people they had no idea existed. One had a personal epiphany about the need for expansion when there were not enough rooms for different groups to meet in after church. The statement that warms my heart the most is the one almost every volunteer has shared with me: "I just had such a good time visiting with people and getting to know them better!" We're not just Building Hope for the Future – we're building community within and outside of a place called Lutheran Church of Hope.



The 59th Annual Meeting of Lutheran Church of Hope, ELCA



Sunday, May 21, 2023
10:30am in the Fellowship Hall

Call to Order -- President John Vialpando

Credentials Report/Quorum -- Secretary Carolyn Thomas

Opening Prayer -- Lead Pastor Scott McAnally

Approval of Past Minutes -- Mr. Vialpando

Consideration of Leadership Nominations -- Mr. Vialpando

Reflection of the Lead Pastor-- Pastor McAnally

LCHope Video Presentation

Consideration of the 2023-2024 Mission Spending Plan -- Mr. Vialpando

Reflection from the President -- Mr. Vialpando

Closing Prayer & Adjournment -- Pastor McAnally

Save the Date – Friday, May 31, 2024

The 60th Anniversary Celebration of LCHope